



*Dedicated to the protection and restoration of the ecosystems of the Umpqua watershed and beyond through, education, training and advocacy.*

### **Board Member Code of Confidentiality**

Umpqua Watersheds, Inc. asks that Board Members abide by a code of confidentiality with regard to personnel, financial, and legal matters. Board Members will not make disclosure of discussion or decisions relative to these matters or other matters that could have an adverse impact on the organization.

I have read the above statement and agree that as a Board Member, and after I leave the board, I will not disclose to outside parties information relating to personnel, finances, or legal policy and I will not discuss strategy or matters that are likely to have an adverse impact on the effectiveness of the organization. If any action becomes necessary to enforce this agreement, the prevailing party is entitled to reasonable attorney fees and costs incurred in this action. I have read and understand the Board of Director's documents and agree to the duties and responsibilities of being a member of the Umpqua Watersheds' Board of Directors.

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Board Member's Signature

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Date